



ERIN MILLS YOUTH CENTRE 2013 Annual General Meeting

June 17, 2014

ERIN MILLS YOUTH CENTRE ANNUAL REPORT

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PLEASE NOTE:

The EMYC 2013 Financial Report is available in a separate document. Please feel free to request a copy from us. Copies were made available at the AGM, June 17, 2014.

ERIN MILLS YOUTH CENTRE

2013 Personnel Board of Directors

Deborah Sturgeon

President

Pauline Alcott

Treasurer

Mohammed Hashim

Member

Tara Kerba-Vento

Secretary (June to December)

Kevin Meghan

Member (October to December)

Al Seymour

Past President (June to December)

Marie Nuss

Secretary (January to March)

Monica Virmani

Vice-President (January to June)

Delight Greenidge

Member (January to July)

Joel Huws-Oussoren

Member (January to June)

Omnia Helba

Member (May to July)

Staff

Darcy MacCallum

Executive Director (August to December)

Sophia Brown Ramsay

Executive Director (January to June)

Janett Tate

Program Supervisor

Brigida Espiritu

Administrative Assistant, Bookkeeper

Araya Clarke-LaRose

Community Worker (August to December)

Ashley Seodyal

Community Worker

Program Lead (November to December)

Daniela Ortiz

Community Worker

Hassan Bady

Community Worker (August to October)

Program Lead (November to December)

Kathryn DeMarco

Program Lead (December)

Michelle Passeur

Breakfast Club Coordinator

Community Worker

Mortaza Sultani

Community Worker (August to December)

Nisha Yadav

Community Worker (August to December)

Omar Rais

Program Lead (September to November)

Rebecca Paul

Community Worker (January to June)

Program Lead (September to October)

Barrington Hibbert

Community Worker (January to May)

Jamie-Lee D. Morales

Community Worker (January to June)

Jasmine Boyne

Community Worker (January to June)

Karen McDermott

Program Lead (January to June)

Nicole Alexander

Program Lead (January to June)

Summer Camp Staff

Ashley Seodyal

Cemeka Douglas

Daniela Ortiz

Dipesh Patel

Dominic Menard

Jay Joseph

Jonathan Tran

Joshua Havlik

Keisha Alcott

Khadijat Animashaun

Michelle Cieslik

Mortaza Sultani

Natasha Schack

Nisha Yadav

Rebecca Paul

Ryan Bunting

Stephanie Ruffin

Trevin Hulcome

Placement Students

Winter/Spring

Ashley Seodyal

Chauntel Martin

Destinee Tessema

Eileen Simons

Hassan Bady

Mortaza Sultani

Nisha Yadav

Fall

Andres Rangel

Chanice Richards

Emma Mwale

Jerome Alexander

Juliano Da Casta

Michelle Dorga

Monika Filipel

Report of the President

Although 2013 is Erin Mills Youth Centre's fourth year as an incorporated charity we have been a presence in west Erin Mills since 1996. We continue to work with community partners and funders to ensure that we are able to fulfill our mandate of providing quality programs to support children, youth and their families in West Erin Mills.

The year has not been without its challenges. In June, we regretfully accepted Executive Director, Sophia Brown-Ramsay's resignation. Although she had only held that position for one year, Sophia had been a staff member for three years, first as a community worker and then as program supervisor. She was an excellent representative of Erin Mills Youth Centre in the community.

With Sophia's resignation, the Board of Directors stepped in to manage summer camp and then to form a hiring committee to recruit a new executive director. We were fortunate to have our new Executive Director, Darcy MacCallum, join us in late August. His ability to build relationships with community partners and funders has strengthened our agency. His team building and organizational skills have been essential in bringing continuity to program staff.

As with any small, non-profit organization, finances have been a challenge for EMYC. In November, the board made the very difficult decision to change the bookkeeper/administrative assistant position from full-time to part-time. This change will help us to eliminate our deficit.

Erin Mills Youth Centre is fortunate to have a hard-working dedicated staff. Under the direction of the executive director, they continually evaluate their programs and adapt them to meet the changing needs of the community. They also have the challenge of offering programs in a variety of locations.

Volunteers continue to play a vital role at EMYC whether it be volunteering at the Breakfast Program, picking up and organizing food donations or assisting program leaders.

We would not exist without the support of our donors, funders and community partners. We are especially grateful to Erin Mills United Church which continues to subsidize our office space in the church and provides support for our programmes.

Thank you to the Board of Directors for their support and dedication throughout the year. Their contributions have been invaluable in ensuring that Erin Mills Youth Centre continues to meet its mandate of offering quality programs and services.

2013 was indeed a challenging year, but Erin Mills Youth Centre rose to the challenges and I am confident that we will continue to be a strong presence in the community for many years to come.

Deborah Sturgeon
President EMYC

Report of the Executive Director

2013 was a year of transitions for the Youth Centre. We bid farewell to an outstanding community advocate when our former executive director Sophia Brown-Ramsay departed to pursue other opportunities. And we bid adieu to a few long-standing board members. I came on as executive director at the end of August and have thoroughly enjoyed the challenges and opportunities this role brings. On a personal note, my wife and I have raised our daughters in this community. It is thrilling to be able to invest in one's own neighbourhood, to engage neighbours, schools and other organizations to see how we can work together to make this community stronger and safer. It is a joint responsibility we all take together and any successes are to be celebrated together.

Looking back on 2013

, we successfully maintained our afterschool programs, providing a variety of activities every day in the Colonial/Collegeway area as well as the provincially designed programs at Thorn Lodge and Homelands schools in the Sheridan Homelands area. We saw very successful community celebrations and events—for me, most notably the Costume Bash in October and Seasonal Celebration in December when we joined with community to pull off two very meaningful events, the latter being featured in the Mississauga News! Another successful summer camp was operated in two locations; many student interns from 2012-13 came back to the agency in the fall of 2013 as employees.

I have been and continue to be inspired by the opportunity our agency has had to support the work of the Collegeway, Forest Ridge, Springfield community team (CFS). We have seen this grassroots group plant a community garden in the summer, produce an amazing jerk marinade, and in the early part of 2014, work toward the completion of a book project and other activities to empower and build local leaders.

Finally, I am deeply encouraged by the partnership we have with Erin Mills United Church. Since coming on in August, I have come to better understand and appreciate the journey this agency has taken from its pioneering roots as a community outreach program to a full-fledged youth centre. I am so appreciative to the church for its sponsorship, its incredible gracious approach to rent and fees, and for its flexibility with the many programs and activities we run. Thank you also for the countless hours of volunteering by church members; from the breakfast club to the board of directors to simply helping out around the office. Every minute and every act is precious and means more than words can convey.

Moving forward EMYC is focusing on providing services that leave a legacy. We believe in investing in the leadership of the community, both young and old, and seeing the community voice lead to positive actions. We welcome input from members of the community as we review our strategic vision and plan for the coming five years.

Darcy MacCallum
Executive Director

Committee Reports

Administration and Finance Committee

Chairperson: Pauline Alcott

Members: Sophia Brown Ramsay (January to June), Darcy MacCallum (September to December), Debby Sturgeon

The committee, established in 2011, met monthly in the first half of 2013. We discussed administration, as well as issues regarding finance and human resources in detail, making recommendations that the board either approved, rejected or amended at meetings.

In June 2013 the position of executive director became vacant. Members of the board and staff managed the agency until the new executive director was hired. The committee had two meetings with the new executive director, in an effort to familiarise him with the agency and assist with the transition.

In 2013 a contract at a very favourable price to redesign the website was secured. The new arrangement will allow regular updates to the website.

Charity Accounts continues to provide controllership. Charity Accounts had a personnel change during the year. Stacey Kay who designed all the working papers and provided the agency with invaluable service over the years oriented the new Charity staff for a seamless transition.

Submitted by: Pauline Alcott, June 2014

Fundraising Committee

Chairperson: Monica Virmani (January to June)

Members: Deborah Sturgeon, Marie Nuss (January – April), Sophia Brown Ramsay (January – June), Tara Kerba-Vento, Darcy MacCallum (September – December)

We had two fundraising events in 2013. The Down East Ceilidh in February featured dinner catered by Lucy's Seafood Kitchen, a travelogue by Naguib Kerba, music by Eclectic Revival, and a silent auction.

In May, The Virmani Family Charitable Foundation hosted a gala at the Pearson Convention Centre in support of Erin Mills Youth Centre. Co-hosts for "Bhangra" were Lily Singh (Super Woman) and Azaelea Ray, Diva of all songstress. Entertainment was provided by Broken Dance and a Fashion Show was staged by Shabis; the Multi Designer Store rounded out the evening. Monica Virmani devoted a great deal of time and energy to make this evening a success. In August, she presented us with a cheque for \$20,000.

Thank you to committee members for their efforts throughout the year.

Submitted by: Deborah Sturgeon, June 2014

Nominating Committee

Chairperson: Debby Sturgeon

Members: Sophia Brown Ramsay (January to June), Darcy MacCallum (September to December)

Recruiting new board members is an on-going task and as the organization matures, succession planning becomes increasingly important. In 2013 we recruited new board members through advertisements placed with Volunteer MBC, as well as networking by board members and staff. There were a number of transitions this year. We are grateful for the contributions of the board members who resigned in 2013. In the spring, board secretary Marie Nuss stepped down from her position. Her replacement, Omnia Helba unfortunately resigned after a few months for personal reasons. Joel Huws-Oussouren, one of the original board members resigned in June. Monica Virmani had been a board member for two years and in that time organized three galas, raising a significant amount of money for the agency. Delight Greenidge, who had been a board member for three years resigned in the fall due to a change in employment. Kevin Meghan, who has accounting experience joined us in October with the intention of training for the position of treasurer. Thank you all for your contributions to Erin Mills Youth Centre. New board members have joined us in the first part of 2014 and have already contributed significantly to the organization.

Submitted by: Deborah Sturgeon, June 2014

Before & After School Programs – Colonial Dr.

PROGRAM	AGES	DAYS	LOCATION	SUMMARY	STAFF	FUNDING SOURCES
Breakfast Club	2-19	Monday – Friday	3570 Colonial Drive Party Room	<p>Breakfast Program enables children and youth to start their day of with a hot nutritious breakfast based on the Canada Food Guide.</p> <p>This program serves over 45 children and youth in the Colonial community every day throughout the school year. It provides a place for the children and youth in the community to meet and socialize over breakfast and start their day off on a healthy and happy note. A bag lunch is also provided to sustain the children throughout the day.</p>	M. Passee	<p>Breakfast for Kids</p> <p>Ontario Trillium Foundation</p> <p>Various Business Donations</p>
Boyz Club	8-12	Tuesdays	3590 Colonial Drive Party Room	<p>The Boyz Club program provides youth in the community a safe and supervised environment where they learn team and leadership skills through group and individual activities, and discussions. A need to give the youth meals in this program was evident; therefore arrangements were made to change the program outline to provide the youth with meals (pasta, hot dogs, chicken burgers, etc.) instead of snacks.</p>	M. Sultani	United Way of Peel Region
Social Media	12-18	Thursdays	<p>Christ The King Elementary School</p> <p>3480 Colonial Dr. Unit 49</p>	<p>This program was designed to give the youth an understanding of the impact of social media. Through surveys and in-school discussions, participants learned how perceptions can be changed through the use of social media.</p>	J. Boyne A. Seodyal	United Way

BEFORE & AFTER SCHOOL PROGRAMS – COLONIAL DR. CONTINUED

PROGRAM	AGES	DAYS	LOCATION	SUMMARY	STAFF	FUNDING SOURCES
Art Burst	9-14	Thursdays or Fridays NOTE: times were coordinated between the two programs	3570 Colonial Dr. Party Room	Facilitated by local artists, this introductory program fostered personal growth through visual arts. Participants learned art techniques from instructors of various backgrounds and cultures. In addition, they learned to experience and appreciate art. Taking creative risks in a safe environment helped the youth to develop self-confidence and self-esteem. Participants' accomplishments were celebrated by art galleries held in the community. Youth were encouraged to take creative risks within a safe environment, allowing for the development of self-confidence and self-esteem. To celebrate participants' accomplishments, art galleries were held in the community.	J. Tate N. Yadav	Ontario Trillium Foundation
Keepin' The Beat	10-14		Christ the King Catholic School 3590 Colonial Dr. Party Room	Participants in Keepin' the Beat had the opportunity to learn instrumental and vocal music techniques from local artists. They developed musical skills and increased their knowledge of instruments and the ability to express mood through music. Participants' talents were show cased at the second annual Seasonal Celebration in December.		

BEFORE & AFTER SCHOOL PROGRAMS – COLONIAL DR. CONTINUED

PROGRAM	AGES	DAYS	LOCATION	SUMMARY	STAFF	FUNDING SOURCES
Express Yourself	9-13	Tuesdays	3590 Colonial Dr. Party Room	The purpose of this program is to enhance the capacity of young girls to express their ideas, feelings and experiences through various forms of art and drama. Providing opportunities for social interactions in both large and small groups, participants were challenged to create their own films, poetry and songs. At the end of the program, friends and families were invited to celebrate by attending a screening of the youths' short films. Express Yourself collaborated with Girls Club in planning and executing a girls conference with all the participants.	A. Townsend R. Paul A. Clarke-La Rose	Ontario Trillium Foundation
Girls Club	9-13	Wednesdays	Garthwood Park Public School 3590 colonial Dr. Party Room	The Girls Club provides a special place where girls can be themselves, allowing them to embrace their own individuality while learning to respect each other. With a focus on relevant issues including self-esteem, bullying, self-empowerment and practical skills like budgeting, girls participated in team building activities, group discussions and listened to guest speakers. In the spring, the second annual Girls Conference focused on Girls Around the World. In the fall the girls began preparation for the 2014 conference which will focus on Women in the Arts.	J. Boyne N. Yadav	United Way of Peel Region

BEFORE & AFTER SCHOOL PROGRAMS – COLONIAL DR. CONTINUED

PROGRAM	AGES	DAYS	LOCATION	SUMMARY	STAFF	FUNDING SOURCES
Good Eats	12-16	Thursdays	3570 Colonial Drive Party Room	<p>This program enables young people to learn basic cooking skills. It allows the youth to create a meal and share that meal together throughout the session.</p> <p>The youth learn the essentials of eating etiquette, food presentation and nutrition facts based on the Canada Food Guide.</p> <p>Good Eats promotes collaborative work, resulting in empowerment, cultural competence and leadership skills.</p>	A. Townsend N. Alexander M. Passee	United Way of Peel Region

Special Projects

PROGRAM	AGES	DATE	LOCATION	SUMMARY	STAFF	FUNDING SOURCES
Cooking with seniors	6-18	Wednesdays and Fridays August 2-30	3570 Colonial Drive Party Room	<p>This program provided an opportunity for children, youth and seniors to engage and socialize with each other. Seniors from different cultural background shared their knowledge about cooking traditional dishes. Everyone learned and exchanged food preparation and nutrition skills. Everyone learned about new foods, developed some food preparation skills, and, best of all got to enjoy a delicious meal!</p>	Michelle Passee	New Horizon (Service Canada)

After School Programs – Sheridan Homelands

PROGRAM	AGES	DAYS	LOCATION	SUMMARY	STAFF	FUNDING SOURCES
MTCS After School Program	8-11	Monday - Thursday	Thorn Lodge Public School	At the end of the school day, students were invited into an inclusive, positive environment to enjoy a healthy snack and quiet time to complete homework followed by physical activity either in the gym or outside. The program team focused on providing activities to enhance fitness and the development of social skills. Free bussing was provided for participants who live in the Roche Court area.	K. McDermott D. Ortiz S. Ottay J. Mitchell G. Kalair R. Paul M. Passee H. Bady A. Seodyal M. Sultani	Ontario Ministry of Tourism, Culture and Sports United Way of Peel Region The Pendle Fund at the Community Foundation of Mississauga
	11-13	Monday - Wednesday	Homelands Sr. Public School		O. Rais K. DeMarco A. Clarke-LaRose N. Alexander J. Morales	CIBC Children's Foundation

Other Programming

PROGRAM	AGES	SEASONS	LOCATION	SUMMARY	STAFF	FUNDING SOURCES
Monday Night Basketball	9-15	Winter Spring Fall	Thorn Lodge Public School	Throughout this program participants learned and practiced a variety of skills they can use during a basketball game and in everyday life. The participants learned all about team work and what team work can accomplish. Although participants played basketball they were also engaging in community building, collaboration and negotiation, skills that are gained and practiced in everyday activities.	M. Sultani B. Hibbert	United Way Peel Region

Joint Programs

PROGRAM	AGES	SEASONS	LOCATION	SUMMARY	STAFF	FUNDING SOURCES
Eat Well, Be Active, Feel Good After School Program	10-14	Winter, Spring	South Common City Centre	In partnership with The city of Mississauga, this program allowed youth in the Erin Mills Area to participate in physical activity and have a healthy snack. The program ran every Monday to Thursday. There were off site trips around the community on specific days that promoted recreational sports, such as ice skating. Participants were able to gain skills through engagement, team work and healthy physical exercise. Placement students took part in attending the program weekly to support staff and build relationships with the participants.	M. Passee R. Paul	City of Mississauga
South Asian mom's and daughter's social / Yoga with mom's and daughter's	All ages	Winter, Spring, Fall	3590 Colonial Drive Party Room	In partnership with the City of Mississauga, Erin Mills Youth Centre held fitness and yoga sessions targeted towards South Asian girls and their mothers. Participants engaged in a variety of yoga poses, fitness discussions and healthy eating sessions. The program allowed for moms and daughters to connect on an emotional and spiritual level, encouraging relationship building between moms and daughters. The program's mandate and name changed in order for it to be inviting and inclusive of all cultures in the Colonial area. The program is now open to all mothers and daughters of all ages.	R. Paul D. Ortiz	
Summer Brunch Program	2-19	July 2 – Aug 16	3570 Colonial Drive Party Room	This program was created in collaboration with the Breakfast with Santa Foundation and was offered to the participants as a brunch program instead of breakfast. The initiative was based on a survey EMYC conducted in 2012 to see how many kids were interested in a summer breakfast program. The kids thought it was too early for them to get up while they were on summer vacation. The program ran successfully on a volunteer bases by EMYC Breakfast Club Coordinator and two other volunteers from the community.	M. Passee	Breakfast with Santa Foundation

JOINT PROGRAMS CONTINUED						
PROGRAM	AGES	SEASONS	LOCATION	SUMMARY	STAFF	FUNDING SOURCES
Breakfast With Santa	Birth - 15	Dec. 21	Mississauga Convention Centre	This joint special event brought children and parents together for breakfast with Santa. Families were bussed from the Colonial Dr. area to the event. After breakfast every child received a gift and each child had the opportunity to take a picture with Santa. Erin Mills Youth Centre program participants have been guests for the past three years.	M. Passee	Breakfast with Santa Foundation

Community Events					
EVENT	DATE	LOCATION	SUMMARY	CO-ORDINATOR(S)	FUNDING SOURCES
Volunteer Appreciation	April 17	Erin Mills United Church	Program and board volunteers were invited to an appreciation dinner hosted by the staff. Activities and gifts for the volunteers were based on the theme "Plant a Seed".		
Annual Summer BBQ	August 16	Erin Mills United Church	This annual event is an opportunity to express our appreciation to our program participants and their families, and the community partners who support us throughout the year. Games and arts and crafts activities were available for everyone to enjoy. A highlight was a visit from the Mississauga Fire Department.	Summer Camp Staff	The home Depot (Milton) BBQ donation Maple Lodge Farms Pepsi Canada Things Engraved Mississauga Food Bank Cobs Bakery

Community Events					
EVENT	DATE	LOCATION	SUMMARY	CO-ORDINATOR(S)	FUNDING SOURCES
Open House	September 12	Forest Ridge	This event co-hosted by EMYC and Safe City Mississauga provided the opportunity for community agencies to display information about programs and resources available in the community. Children, youth and their families came out to socialize, meet EMYC Staff and learn about our fall programs.	EMYC Staff and Placement Students	
Costume Bash	October 31	Forest Ridge	EMYC hosted the Costume Bash in partnership with Safe City Mississauga and the CFS Team. Children, youth and their families came out to socialize and show off their costumes. Everyone participated in games and activities and were rewarded with loot bags filled with goodies at the end of the evening	Safe City Mississauga, CFS Team, EMYC Staff and Placement Students	
Seasonal Celebration	December 13	Forest Ridge	EMYC, Safe City Mississauga, the City of Mississauga, and the CFS Team co-hosted this event. Children, youth and families were able to come out, socialize and celebrate the holiday season together. Community youth from our Keepin' the Beat program shared a musical presentation. Every child was provided with the opportunity to visit with Santa and receive a toy provided by Toys for Tots (coordinated by the Peel Region Police). Arts and crafts gave everyone the chance to explore their artistic side. A light meal was provided. The evening concluded with a tree lighting in the Colonial Terrace area.	Safe City Mississauga, CFS Team, EMYC Staff and Placement Students	City of Mississauga- Peel Region Police – Toys for Tots Region Of Peel Costco Jeanie's Bakery

Day Camps

CAMP	AGES	DATES	LOCATION	SUMMARY	STAFF	FUNDING SOURCES																		
Oasis Summer Camp	6-14	July 2- August 16	Sheridan Park Public School Erin Mills United Church	Children and Youth were able to be creative during the summer through arts and crafts, physical activities, recreational sports and role plays. All ages had the opportunity to attend our community pool every Tuesday, and trips every Thursday, depending on the theme of the week. Physical activities were planned to provide fun fair play and growth within all participants. Some families were given the opportunity to send their children to camp, due to funds provided for subsidy.	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">K. Alcott</td> <td style="width: 50%;">D. Ortiz</td> </tr> <tr> <td>K. Animashaun</td> <td>D. Patel</td> </tr> <tr> <td>R. Bunting</td> <td>R. Paul</td> </tr> <tr> <td>M. Cieslik</td> <td>S. Ruffin</td> </tr> <tr> <td>C. Douglas</td> <td>N. Schack</td> </tr> <tr> <td>T. Hulcome</td> <td>A. Seodyal</td> </tr> <tr> <td>J. Joseph</td> <td>M. Sultani</td> </tr> <tr> <td>D. Meinard</td> <td>J. Tran</td> </tr> <tr> <td></td> <td>N. Yadav</td> </tr> </table>	K. Alcott	D. Ortiz	K. Animashaun	D. Patel	R. Bunting	R. Paul	M. Cieslik	S. Ruffin	C. Douglas	N. Schack	T. Hulcome	A. Seodyal	J. Joseph	M. Sultani	D. Meinard	J. Tran		N. Yadav	<p>Service Canada</p> <p>Region of Peel</p> <p>Peel Region Police 11 Division</p>
K. Alcott	D. Ortiz																							
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	N. Yadav																							

Publicity & Outreach

EMYC continued to employ various strategies in 2012 to recruit youth to programs and to raise our profile in the community.

- Distribution of flyers throughout the community
- Articles in local media
- Publication of articles in Erin Mills United Church Newsletter
- Presentations to other organizations, community meetings

With the receipt of small capital grant from the Region of Peel, EMYC has embarked on the revision of our website and social media presence. All of our social media profiles are listed below:

- www.erinmillsyouthcentre.com
- Facebook: ErinMills YoutheCentre
- Twitter: @ErinMillsYouthC

Partnerships

Erin Mills Youth Centre is committed to fostering strong relationships with our community partners. EMYC continues to develop community partnerships including but not limited to resource sharing partnerships, these partnerships take place within a collaborative framework and are essential for the delivery of quality services that reflect the needs of our community. In many cases the resources are provided in kind or represent active collaborative working relationships through which community needs are addressed. We are grateful to these organizations and look forward to ongoing partnerships:

- **Region of Peel** – staffing and space for community programs
- **City of Mississauga** – staffing for program implementation, staffing for joint planning, facility use for programs - swimming pools
- **Erin Mills United Church** – space for administration and program delivery
- **CFS (Collegeway, Forest Ridge, Springfield) Team** – community partner collaboratively implementing local initiatives
- **The Fame** – Collaborative and strategic planning
- **NCSS (Neighbourhood Capacity Support Strategy) Team** – collaborative network for planning and developing community resources
- **Boys & Girls Club of Peel** – staffing for joint program delivery
- **Dufferin/Peel Catholic School Board** – use of facilities for programs held at Christ the King Catholic School
- **Peel District School Board** – use of facilities for programs held at Garthwood Public School, Thorn Lodge Public School and Homelands Public School
- **Safe City of Mississauga** – shared space and resource
- **Breakfast with Santa** – food for summer brunch program; shared provision of family event during holidays
- **Mississauga Food Bank** – food, snack and supplies for all programs
- **Cobs Bakery** – bread and baked goods for all programs
- **United Way of Peel Region's Black Committee Advisory Council (BCAC)** – advocating for and developing research on the needs, resources and experiences of the black community in Peel

Acknowledgements

Erin Mills Youth Centre would like to take this opportunity to express our utmost gratitude and a sincere appreciation to our funders for their financial and professional support. Your support is invaluable to our agency and in turn to the many quality programs we provide to our community. Thank you all for your collaboration, cooperation and your dedication to our community. We would especially like to acknowledge the dedication and commitment exemplified by the Region of Peel, United Way of Peel Region, City of Mississauga and Ministry of Tourism Culture and Sports (MTCS).

In 2012, the following organizations provided financial support to EMYC

- Breakfast for Kids
- CIBC Children's Foundation
- Heart and Stroke Foundation's Spark Advocacy Grant
- The City of Mississauga
- Ontario Ministry of Tourism, Culture and Sports
- The Ontario Trillium Foundation
- The Pendle Fund at the Community Foundation of Mississauga
- The Region of Peel
- Service Canada
- The United Way of Peel Region
- The Virmani Foundation

Special Acknowledgements

Erin Mills Youth Centre would like to express our appreciation to **Katie Mahoney, Ward 8 Councillor, City of Mississauga**, who has been a strong supporter of the organization since its inception in 2001. She consistently advocates for the families in the community and we are proud to work with her to address community needs.

Thank you to **Leona Wilson** for the insight and guidance you have provided the agency since the fall regarding our transitions and the process of updating our HR policies and practices.

Thank you also to **Suelyn Knight**, Project Manager, Black Experience Project with the Environics Research Institute, for agreeing to deliver our keynote address at our AGM. We appreciate the leadership you bring to the community through your ongoing work with the FACES project; this project is sponsored by the UWPR's Black Community Advisory Council. We look forward to benefitting from your wealth of knowledge.

Finally, we want to recognize the tremendous contributions of **our volunteers** who work so tirelessly to help us deliver the excellent programs and services that are community has come to associate with EMYC. Your unwavering resolve towards the children and youth of our community is commendable. This year, in particular, as our agency experienced significant transitions, your steady, ongoing support has made a huge impact. We hope your lives are as enriched by your collaboration with us as our work is enriched by you, your passion and vision. Thank you!